

Intermediate Testimonial

Ms Inês Pereira De Carvalho; born on August 3, 2000; citizen of Portugal; has been employed in our organization since November 1, 2023 as Intern within the Business Area Die Casting of the Business Advanced Materials with a 100% workload.

Inês Pereira De Carvalho's main duties and responsibilities are as follows:

- Weekly content creation
- Monthly social media planning
- Social media analysis and reporting
- Social media strategy planning
- Support international fair planning and organization
- External events/ seminar planning
- Internal communication
- Showroom renovation
- Supporting sales team with marketing support
- Managing media materials internally

Inês Pereira De Carvalho demonstrates well-rounded expertise and the required amount of experience in her area of responsibility. When it comes to applying newly acquired knowledge, she is prompt and deliberate.

Inês Pereira De Carvalho demonstrates initiative and works with eagerness and commitment in her area of responsibility. Actively embracing developments in professional life, she always keeps herself informed of the latest standards. Even when working under pressure or faced with challenging situations, she is capable of adapting easily to changes in circumstances and remains calm. She presents her views clearly and is able to assert herself. Inês Pereira De Carvalho makes suggestions for improvements and is interested in innovation and reform. Her approach to the conduct of meetings is structured and result oriented, and she considers the practicability of the proposals. In the performance of her duties, she adheres to internal quality standards and applies them correctly.

Inês Pereira De Carvalho communicates in a timely, clear and comprehensive manner, paying due attention to the various interests of her addressees, their need for information and their situation. With her flair for communication, she can connect with stakeholders and tailor her messages to the hierarchical level she is addressing. She welcomes other opinions and well-founded criticism; she is a good listener and readily appreciates other people's needs. Inês Pereira De Carvalho reflects on her actions and adopts a highly professional attitude to criticisms, suggestions and recommendations. She supports the team, presents her ideas in a compelling manner and takes an active part in discussions. She has a well-developed sense of self-confidence and a compelling, credible presence. Management and staff alike appreciate her. We have come to know Inês Pereira De Carvalho as a reliable employee who displays devotion to her duties and to the interests of the company.

We are issuing this Intermediate Testimonial at the request of Inês Pereira De Carvalho. We take this as an occasion to thank her for her valuable collaboration up to now and look forward to continuing our collaboration.

9240 Uzwil, April 25, 2024

Bühler AG

Advanced Materials

A handwritten signature in blue ink, appearing to read 'A. Zuerrer'.

Angela Zuerrer

Team Leader Marketing & Communications

A handwritten signature in blue ink, appearing to read 'B. Bischof'.

Bianca Bischof

HR Service Partner & HR Manager